

Great River Region

Hospital & Primary Care

GREAT RIVER
GREAT FUTURE

Work. Live. Belong.
In the Heart of Eastern Ontario.

City of Cornwall

United Counties of Stormont, Dundas and Glengarry

Township of Russell

Mohawk Council of Akwesasne

Parts of rural Southeast Ottawa



GREAT RIVER
GREAT FUTURE

Your Career. Your Community. Your Future.

Considering your next opportunity? Welcome to the Great River Region!

Located in the heart of Eastern Ontario, between Ottawa and Montreal, our region offers opportunities to practice in both rural and urban settings, join collaborative teams, and make a meaningful difference in the communities we all call home. Like never before, working in healthcare is working together to provide quality services across our diverse and growing region.

If you're a physician, nurse practitioner, nurse, allied health professional, resident, student, or another healthcare professional, this resource is for you! Working in the Great River Region is about more than your job, it is about having time to enjoy your family, friends, and community. We believe you can have it all!

This guide was designed to highlight our local health sector employers and to answer common questions relevant to working in Eastern Ontario. Inside, you'll find employer profiles from our hospitals, family health organizations, community health centres, nurse practitioner-led clinics, and other healthcare partners. We have also included specific details about staffing, practice models, recruitment contacts, specific career opportunities, and additional resources to help you relocate comfortably into our communities.

Work. Live. Belong.
In the Heart of Eastern Ontario.

GreatRiver**GreatFuture**.ca

Ontario

This project was funded in part by the Ontario Ministry of Rural Affairs





Our Region

Akwesasne • SDG Counties
Cornwall • Russell Township
parts of rural Southeast Ottawa







Akwesasne

Akwesasne — meaning *"Land Where the Partridge Drums"* — is a vibrant Kanien'kehá:ka (Mohawk) community with deep ancestral roots along the St. Lawrence River. Its rich landscape of islands, rivers, and forests has supported Mohawk life for countless generations and continues to be a cultural and political stronghold for our people today.

The **Kanien'kehá:ka**, or ***"People of the Flint,"*** are one of the original nations of the **Haudenosaunee Confederacy**, which translates to the "People of the Longhouse." As the easternmost nation, the Mohawks are recognized as the Keepers of the Eastern Door.

Long before the arrival of Europeans, the Kanien'kehá:ka lived and thrived in the St. Lawrence River Valley. Akwesasne was one of many long-standing settlements in the region and remains one of the largest Mohawk communities today. Other Mohawk communities include: Kahnawà:ke, Kanesatake, Tyendinaga, Ganienkeh, Kanatsiohareke, Ohswé:ken, and Wahta.

Despite the colonial imposition of borders that now divide Akwesasne between Canada and the United States — and further between the provinces of Ontario and Quebec and the state of New York — the community remains united through shared family ties, language, and culture.

akwesasne.ca



Cornwall

Cornwall is a vibrant city with a strong economy and world-class amenities. Situated along the scenic St. Lawrence River, Cornwall offers an enviable combination of well-planned neighbourhoods in a natural setting. It is a great place to build a career and raise a family - a welcoming community with diverse cultures and endless recreational opportunities.

choosecornwall.ca

Situated in a region of over 120,000 people, Cornwall enjoys a strategic location on Highway 401, just an hour's drive from Montreal and Ottawa. People living here enjoy a wonderful balance between work and quality of life. Housing prices are amongst the most affordable in Canada and residents enjoy eclectic choices when it comes to shopping, dining, arts and culture.

Cornwall has a robust health sector led by talented and dedicated people. Anchored by the full-service Cornwall Community Hospital with state-of-the-art equipment, the city features publicly funded and private-sector health clinics that work together to support the local population. Cornwall's population is growing and there is demand for medical professionals to meet the needs of the community.



Russell

Municipalité de
RUSSELL
Township

Russell Township is a fast-growing community in Eastern Ontario, located 30 minutes from Ottawa. It offers an appealing balance between small-town quality of life and convenient access to employment, education and services of the National Capital Region.

The Township of Russell offers healthcare professionals a vibrant bilingual environment where French plays an important role in daily life. The community is increasingly diverse, welcoming families from a wide range of cultural backgrounds.

The Township has taken an active role in strengthening local healthcare services by building partnerships, engaging regional partners and exploring innovative solutions to address community needs.

Sustained residential and economic growth, an expanding industrial park and new businesses are creating local opportunities. A major investment in the new recreational complex, scheduled to open in 2027, adds three NHL-sized arenas, an indoor pool, a sauna and community space.

Russell Township is a community where volunteerism, support and belonging are part of its identity. New residents are warmly welcomed and can quickly feel at home while building a rewarding career and fulfilling life.

russell.ca



SDG Counties

The United Counties of Stormont, Dundas, and Glengarry – better known as SDG Counties, is a welcoming region made up of six distinct municipalities. Home to nearly 73,000 residents, our communities are rich in history, local pride, entrepreneurship, and shared success. Known for our blend of urban and rural charm, this is a place where shopkeepers know your name, housing is affordable, recreation is encouraged, and community services are available down the street.

Outside of the region, we are increasingly considered a hub for agriculture, manufacturing, food processing, logistics, and clean energy. As a result, our communities are growing faster than ever before. New businesses are opening every month and major employers expanding to meet demands of a changing economy. With this growth comes new employment opportunities across all sectors, including for those working in healthcare.

Health sector employment opportunities are wide ranging thanks to a local network of hospitals, community health centres, primary care clinics, and long-term care facilities.

We encourage you to explore the options and invite you to contact our team if we can help.

sdgcounties.ca





Our Partners

Hospitals & Primary Care Health Services





Cornwall Community Hospital

Cornwall Community Hospital (CCH) provides a full spectrum of acute and outpatient care, including emergency, surgical, and community-based services. It serves more than 110,000 people across Cornwall, SDG Counties, and Akwesasne. With 180 beds, over 1,300 staff, and 190 credentialed physicians, CCH is a leading healthcare provider in Eastern Ontario.

WHY WE'RE A GREAT PLACE TO WORK

A collaborative culture, dedicated healthcare professionals, and a commitment to exceptional patient care create an environment where people thrive. Our young, diverse, and highly skilled physician team brings fresh perspectives, innovation, and expertise while working alongside supportive colleagues across all disciplines. We value teamwork, inclusion, continuous learning, and professional growth, empowering every team member to make a meaningful difference for our patients and the community we serve.

We are guided by our ICARE values of Integrity, Compassion, Accountability, Respect and Engagement.

OPPORTUNITIES & PRACTICE MODELS

There are a variety of practice models that support different career goals. CCH emphasizes interdisciplinary practice, with physicians working alongside advanced practice providers, nursing, allied health professionals, and support services in a modern, fully integrated environment supported by an advanced electronic health record system.

Overall, CCH provides physicians with the flexibility to build practices that align with their professional interests—whether focused on inpatient care, ambulatory clinics, procedural services, community practice, teaching, leadership, or a blend of these models.



CCH has an excellent complement of physicians including, but not limited to:

- Internal Medicine
  - Neurology
  - Nephrology
  - Endocrinology
  - Geriatrics
- Psychiatry
- Hospitalists
- Anesthesiology
- Pediatrics
- General Surgery
- Obstetrics and Gynecology
- Emergency Medicine
- Orthopedics
- ENT
- Radiologists

Whether you're just beginning your career or looking for your next professional opportunity, we offer a wide range of rewarding roles where you can make a meaningful difference every day. Join our team.

- Nursing
- Allied Health & Therapy
- Diagnostic & Clinical Services
- Clinical Support & Patient Care
- Corporate & Administrative Services
- Facilities & Support Services

Current recruitment priorities vary based on community needs.

Joy Cella
Coordinator of Medical Affairs

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cornwallhospital.ca

◀ *Physician Recruitment*

Careers ▶





Glengarry Memorial Hospital

Hôpital Glengarry Memorial Hospital (HGMH) is a community hospital in Alexandria, Ontario, ideally located between Ottawa, Ontario and Montreal, Quebec. HGMH provides inpatient acute care & sub-acute rehabilitation, 24-hour emergency services, diagnostic imaging including X-ray, ultrasound, and bone mineral density (BMD) testing, outpatient clinics and rehabilitation programs, with a CT scan coming soon. Proudly serving more than 41,000 residents annually, HGMH is committed to delivering high-quality, patient-centred care close to home.

Join a team that cares. Build a career you'll be proud of.

WHY WE'RE A GREAT PLACE TO WORK

At HGMH, you'll join a collaborative healthcare team dedicated to delivering exceptional patient care in a supportive rural community. Whether you're an experienced professional or just starting your career, you'll find opportunities to grow, innovate, and make a meaningful impact.

Located in Alexandria, Ontario, HGMH offers the best of both worlds; affordable small-town living with easy access to the amenities of Ottawa and Montreal. Enjoy a welcoming community, excellent schools, outdoor recreation, and a relaxed pace of life, all while remaining within reach of larger amenities, cultural attractions, and international airports.



WHAT YOU CAN EXPECT

+ A collaborative team that values communication, respect, and teamwork.
+ A workplace guided by our PACT values: Passion, Accountability, Compassion, and Teamwork.
+ Ongoing learning, mentorship, and professional development opportunities.
+ A welcoming, inclusive culture where people are empowered to make a difference.
+ Epic, a leading electronic medical record (EMR) system to support integrated, patient-centred care.
+ Growing programs and services that create opportunities for professional development and career advancement.
+ In a recent survey, over 95% of staff said they would recommend HGMH as an excellent place to work.

Employment Opportunities

Human Resources
Phone 613-525-2222 ext. 4105
Email info@hgmh.on.ca

Physician Opportunities

Medical Affairs
Phone 613-525-2222 ext. 4335
Email medicalaffairs@hgmh.on.ca

hgmh.on.ca

◀ *Careers*

Medical recruitment ▶





Winchester District Memorial Hospital

Winchester District Memorial Hospital (WDMH) is a full-service rural hospital providing emergency care, childbirth, surgery, diagnostics, and a wide range of outpatient services. Serving Winchester and the surrounding communities, WDMH is committed to delivering exceptional care close to home while advancing rural healthcare through education and innovation.

WHY WE'RE A GREAT PLACE TO WORK

WDMH fosters a collaborative, close-knit culture where people feel supported, valued, and connected to a shared purpose. Team members work alongside dedicated colleagues who are committed to providing high-quality care close to home. With opportunities for mentorship, professional growth, flexibility, and innovation, WDMH empowers staff to build rewarding careers while making a meaningful difference in the communities they serve.

OPPORTUNITIES & PRACTICE MODELS

As a full-service rural teaching hospital, WDMH offers diverse practice opportunities across emergency care, obstetrics, surgery, diagnostics, and outpatient services. The hospital also serves as a regional hub for cancer care, dialysis, and specialty clinics, and is home to the Centre of Excellence for Rural Health and Education, integrating care, research, and teaching to strengthen rural healthcare.

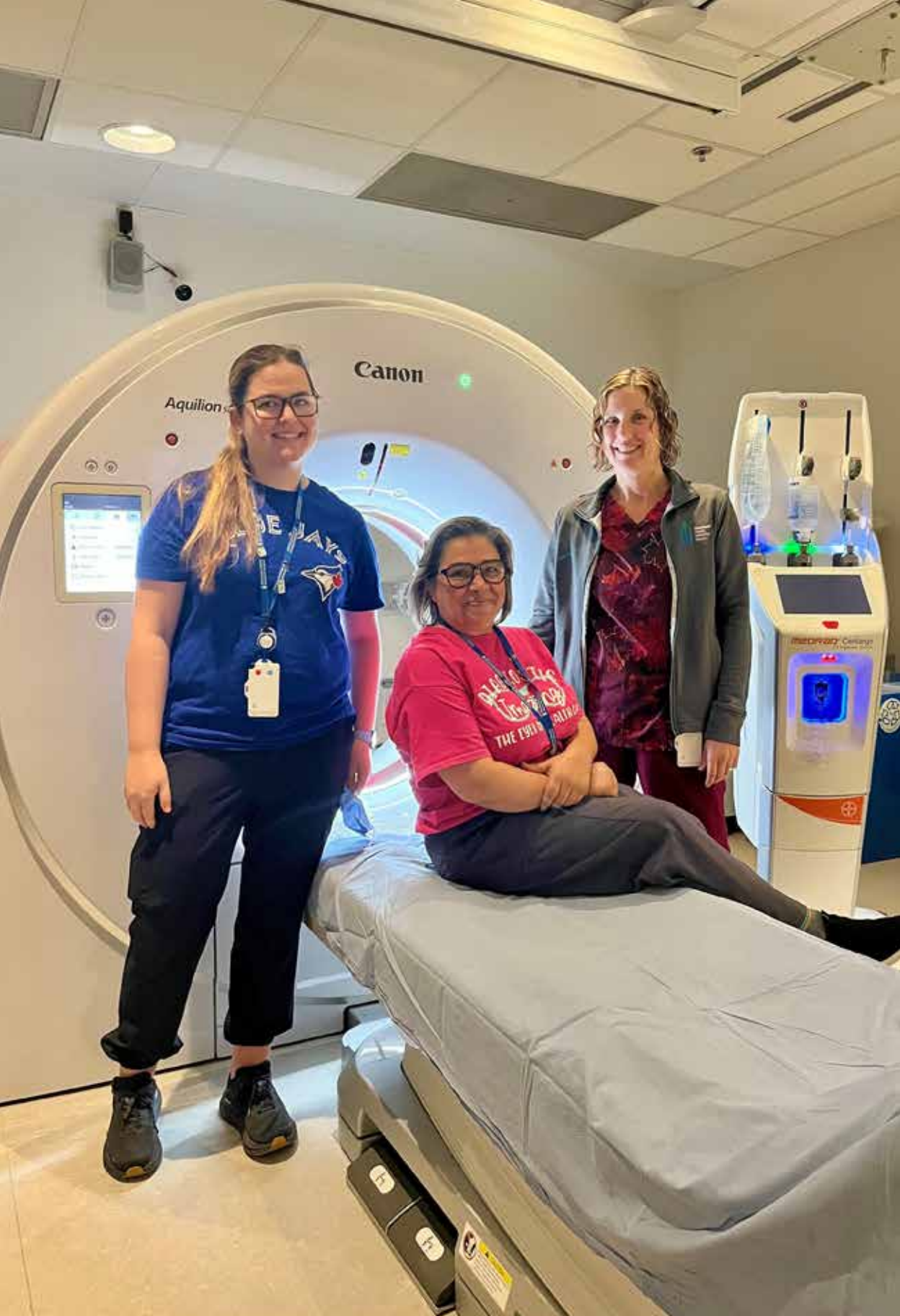
+ Physicians
+ Registered Nurses
+ Registered Practical Nurses
+ Allied Health Professionals
+ Administrative & Support Staff

Brenda Fancey
Corporate Manager
Recruitment, Compensation & Benefits

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wdmh.on.ca

Careers ▶


Canon
Aquilion





St. Joseph's Continuing Care Centre

St. Joseph's Continuing Care Centre (SJCCC) in Cornwall, Ontario, is a not-for-profit healthcare organization providing compassionate long-term care, rehabilitation, and complex continuing care to seniors and adults with specialized healthcare needs. Guided by a mission of dignity, respect, and holistic care, SJCCC is dedicated to enhancing the quality of life for residents, patients, and their families through high-quality, person-centred services.

WHY WE'RE A GREAT PLACE TO WORK

At SJCCC, you'll find meaningful work that positively impacts the lives of residents, patients, and families every day. Our collaborative team, commitment to continuous learning, and culture of innovation create opportunities to grow professionally while making a difference. Combined with a strong focus on work-life balance and community impact, SJCCC is a rewarding place to build your career.

OPPORTUNITIES & PRACTICE MODELS

SJCCC offers a collaborative, team-based care model supported by interdisciplinary teams, fostering learning and exceptional care. Staff benefit from wellness initiatives, well-being supports, reflection spaces, and work-life balance opportunities. Employees are encouraged to participate on committees that co-design workplace initiatives, while continuous education and professional development opportunities support ongoing career growth.

- Registered Nurses
- Registered Practical Nurses
- Personal Support Workers
- Allied Health Professionals

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Human Resources Generalist

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sjccc.ca

◀ *Careers*





Centre de santé communautaire de l'Estrie

The Centre de santé communautaire de l'Estrie (CSCE) provides holistic, integrated, interprofessional, and collaborative services to address the determinants of health and improve the health status of Francophones and the most vulnerable populations in Eastern Ontario. The CSCE has multiple sites, including three in the Great River Region: Alexandria, Cornwall, and Crysler.

WHY WE'RE A GREAT PLACE TO WORK

The CSCE's interprofessional approach fosters collaboration among professionals from various disciplines to improve access to care and the quality of services provided to clients. French is the working language, creating an inclusive and welcoming environment. The CSCE also promotes a healthy work-life balance and is guided by its core values of excellence, compassion, integrity, collaboration, engagement, and accountability.

OPPORTUNITIES & PRACTICE MODELS

Primary care services are provided by family physicians and nurse practitioners in collaboration with nurses, administrative personnel, and allied healthcare providers. Our team-based approach improves the quality of care provided to clients while supporting the well-being of primary healthcare providers.

- Physicians
- Nurse Practitioners
- Registered Nurses
- Registered Practical Nurses
- Allied Health Professionals
- Administrative & Support Staff

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Human Resources Officer

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Crysler 613-987-2683
Alexandria 613-525-5544

cscestrie.on.ca

◀ *Careers*





Glengarry Nurse Practitioner-Led Clinic

Glengarry Nurse Practitioner-Led Clinic (GNPLC) is an innovative primary care organization providing accessible, comprehensive, person-centred care. One of Ontario's Nurse Practitioner-Led Clinics, GNPLC uses a multidisciplinary, team-based approach to provide primary care while emphasizing disease prevention, health promotion, and supporting clients in managing their health and well-being.

WHY WE'RE A GREAT PLACE TO WORK

GNPLC offers a collaborative, team-based environment where healthcare professionals work together to provide high-quality, person-centred care. A culture of mentorship, flexibility, innovation, and professional growth supports team members in their roles while promoting work-life balance. Staff have the opportunity to collaborate across disciplines, contribute their expertise, and be part of an organization committed to continuously improving care and the client experience.

OPPORTUNITIES & PRACTICE MODELS

GNPLC offers a Nurse Practitioner-led model of care supported by a multidisciplinary team of registered nurses, mental health professionals, a registered dietitian, physiotherapy, chiropractic services, and a consulting physician. The team provides comprehensive primary care, chronic disease management, disease prevention, health promotion, mental health support, and other specialized services.

+ Nurse Practitioners
+ Registered Nurses
+ Mental Health Professionals
+ Administrative & Support Staff
+ Registered Dietitian

Glengarry Nurse Practitioner-Led Clinic

Amanda Nixon
Lead NP and Interim ED

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glengarryclinic.ca

◀ *Careers*





Department of Health, Akwesasne

The Department of Health (DOH) of the Mohawk Council of Akwesasne collaborates with Akwesasró:non to provide high-quality health services that respect our culture, traditions, and individuality. The DOH oversees funding from various health organizations, ensuring compliance with regulations and legislation for clinics, mental health services, prevention programs, and public health.

WHY WE'RE A GREAT PLACE TO WORK

At the Mohawk Council of Akwesasne Department of Health, you'll build a meaningful career while making a direct impact on the health and well-being of the community. We foster a supportive, collaborative workplace grounded in Community values, where mentorship, professional growth, work-life balance, and employee wellness are priorities. Join a team that values your expertise, celebrates your contributions, and empowers you to help shape healthier futures for Akwesasne.

OPPORTUNITIES & PRACTICE MODELS

The Mohawk Council of Akwesasne Department of Health offers rewarding careers for registered healthcare professionals, allied health workers, and support staff across diverse programs serving our community. Join a compassionate team dedicated to caring for our people through culturally grounded care while enjoying competitive pay, a pension plan, paid vacation and sick leave, employee wellness initiatives, professional development opportunities, and a supportive workplace that values work-life balance, growth, and giving back to the community.

- Physicians
- Nurse Practitioners
- Registered Nurses
- Registered Practical Nurses
- Personal Support Workers
- Allied Health Professionals
- Mental Health Professionals

Careers ▶

Ryan King
Communication Officer
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akwesasne.ca





Nation River Health Clinic

Nation River Health Clinic is a small primary care group practice located in Winchester, Ontario. The clinic is a member of the Nation River Family Health Organization and is affiliated with the Rideau St. Lawrence Family Health Team, providing team-based primary care to the local community.

WHY WE'RE A GREAT PLACE TO WORK

Nation River Health Clinic values strong relationships and recognizes that healthcare is about both people and community. Staff are supported in an environment that emphasizes collaboration, respect, and meaningful work. While delivering high-quality primary care, the team is committed to fostering a workplace where employees feel valued and connected to the community they serve.

OPPORTUNITIES & PRACTICE MODELS

As a member of the Nation River Family Health Organization and an affiliate of the Rideau St. Lawrence Family Health Team, the clinic offers collaborative, team-based primary care. It also enjoys a close relationship with Winchester District Memorial Hospital and serves as a designated teaching site for the University of Ottawa and Athabasca University.

+ Physicians
+ Registered Practical Nurses
+ Administrative & Support Staff

Dr. Bart Steele
Lead Physician
Nation River Health Clinic

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Osgoode Village Family Health Organization

Osgoode Village Family Health Organization is a general family practice clinic providing comprehensive primary care to individuals and families in Osgoode and surrounding communities. With patients at the centre of care, the clinic emphasizes teamwork, prevention, early detection, health education, and a coordinated approach to supporting patient health and well-being.

WHY WE'RE A GREAT PLACE TO WORK

Osgoode Village Family Health Organization offers a welcoming, supportive and positive work environment where physicians, office staff and allied health professionals work closely as a team. We have a strong interprofessional culture, with excellent support from colleagues and Rideau St. Lawrence Family Health Team professionals. Our office staff are valued and receive medical benefits, and there is a genuine sense of teamwork, respect and collaboration. It is a workplace where people enjoy working together and supporting one another.

OPPORTUNITIES & PRACTICE MODELS

The Osgoode Village Family Health Organization is part of the Rideau St. Lawrence Family Health Team, providing physicians with strong allied health and interdisciplinary support. We offer flexible scheduling that allows physicians to pursue additional medical interests, including hospital or operating room work. There are also opportunities for teaching and mentorship for physicians interested in education.

- Physicians
- Registered Practical Nurses
- Administrative & Support Staff

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Physician

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Rideau St. Lawrence Family Health Team

Established in 2019, the Rideau St. Lawrence Family Health Team (RSLFHT) is a community-focused primary care organization serving the municipalities of North Dundas, South Dundas, South Stormont, North Stormont, Osgoode and Russell. The RSLFHT is a not-for-profit organization offering a range of comprehensive primary health promotion/chronic disease management programs and services through an interprofessional care team.

WHY WE'RE A GREAT PLACE TO WORK

RSLFHT fosters a collaborative team culture where staff feel supported, connected, and valued. A strong sense of belonging, combined with flexible scheduling, helps promote a healthy work-life balance. Team members work together to provide high-quality patient care while enjoying an environment that encourages collaboration and mutual support.

OPPORTUNITIES & PRACTICE MODELS

RSLFHT offers team-based, interdisciplinary care in a rural setting, providing opportunities to collaborate with healthcare professionals across disciplines. Flexible scheduling supports a variety of practice styles while allowing team members to balance their professional and personal commitments.

+ Physicians
+ Nurse Practitioners
+ Registered Nurses
+ Allied Health Professionals
+ Mental Health Professionals
+ Administrative & Support Staff

Elizabeth Whitten
Executive Director

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rslfht.ca

◀ *Careers*





Russell Medical Centre

Russell Medical Centre is a small primary care group practice located in Russell, Ontario. The physicians are part of the Russell Family Health Organization, which is affiliated with the Rideau St. Lawrence Family Health Team, providing team-based primary care to the local community.

WHY WE'RE A GREAT PLACE TO WORK

Russell Medical Centre offers a supportive and positive work environment built on collaboration, respect and patient-centred care. Our team is committed to providing high-quality primary care while building meaningful connections with the community we serve. This combination of a collaborative workplace and strong community connection makes Russell Medical Centre a rewarding place to work.

OPPORTUNITIES & PRACTICE MODELS

As a member of the Russell Family Health Organization and an affiliate of the Rideau St. Lawrence Family Health Team, Russell Medical Centre offers a collaborative, team-based approach to primary care. This model supports coordination among healthcare professionals and provides opportunities to work within a broader primary care network.

- Physicians
- Registered Practical Nurses
- Administrative & Support Staff

Dr. Shamidah Noorani
Family Health Organization Lead

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St. Lawrence Medical Clinic

St. Lawrence Medical Clinic (SLMC) is a rural primary care group practice with locations in Ingleside and Morrisburg. The clinic provides comprehensive family medicine and offers opportunities for physicians to obtain hospital privileges while delivering care close to home.

WHY WE'RE A GREAT PLACE TO WORK

SLMC is a collegial group practice supported by a strong administrative team, including nursing and billing staff, allowing physicians to focus on patient care while minimizing administrative responsibilities. The clinic values collaboration, teamwork, and work-life balance, creating a supportive environment where healthcare professionals can build rewarding careers.

OPPORTUNITIES & PRACTICE MODELS

SLMC offers the opportunity to practise comprehensive rural family medicine with hospital privileges, including emergency medicine, hospitalist care, and obstetrics for those who are interested. As a member of the Rideau St. Lawrence Family Health Team, the clinic also works alongside allied health professionals and offers opportunities to provide care in long-term care settings.

+ Physicians
+ Registered Practical Nurses
+ Administrative & Support Staff

ST. LAWRENCE MEDICAL CLINIC

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◀ *Careers*





Seaway Valley Community Health Centre

Seaway Valley Community Health Centre (SVCHC) is a community-based primary care organization that delivers interprofessional health services and works with local partners to improve access to care and address the social determinants of health, particularly for underserved and high-needs populations. We collaborate across the health system and community agencies to provide integrated, person-centred care that improves health outcomes and supports people to stay well in their community.

WHY WE'RE A GREAT PLACE TO WORK

SVCHC offers a collaborative, team-based environment where staff work alongside community partners to deliver integrated, person-centred care. It's a rewarding place to work, with opportunities to make a meaningful impact, contribute to innovative initiatives, and support underserved populations while benefiting from a supportive culture, interdisciplinary teamwork, and a strong sense of community.

OPPORTUNITIES & PRACTICE MODELS

SVCHC offers interprofessional team-based care, innovative onboarding models, and partnerships with hospitals and community agencies to deliver integrated services. Staff can engage in quality improvement initiatives, system collaborations, and community-focused programs that improve access to care for unattached and high-needs populations.

- Physicians
- Nurse Practitioners
- Registered Nurses
- Registered Practical Nurses
- Allied Health Professionals
- Administrative & Support Staff

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◀ *Careers*

Great River Region
la région du Grand Fleuve

Hospitals | Hôpitaux
Primary Care Health Services | Partenaires en soins primaires



Learn more:

En savoir plus :

GreatRiver**GreatFuture**.ca GrandFleuve**BelAvenir**.ca

Hospitals | Hôpitaux

1 Glengarry Memorial Hospital

2 Winchester District Memorial Hospital

3 Cornwall Community Hospital

3 St. Joseph's Continuing Care Centre

Primary Care Health Services | Partenaires en soins primaires

4, 6, 7, 12 Centre de santé communautaire de l'Estrie

6 Russell Medical Centre

9 Glengarry Nurse Practitioner-Led Clinic

10 Osgoode Village Family Health Organization

11 Nation River Health Clinic

11 Rideau St. Lawrence Family Health Team

12 Seaway Valley Community Health Centre

13, 15 St. Lawrence Medical Clinic

14 Mohawk Council of Akwesasne, Department of Health

GREAT RIVER **GREAT FUTURE**

GRAND FLEUVE **BEL AVENIR**